Burpengary Community Kindergarten (BCK)
Code of Conduct

Aim

Our aim at BCK is to work together, with each other and with our families, to provide the best possible education and care for the children in accordance with the BCK values. BCK is committed to protecting the safety and wellbeing of all stakeholders - the children, their families, employees, volunteers and visitors. BCK encourages families to actively participate in our education and care programs, and we aim to engage in constructive and co-operative working relationships.

Application

This Code applies to all parents / guardians and families of children enrolled in a BCK centre, staff, volunteers, contractors and to any invitees (including nominated emergency contacts). The Code must be observed in all conduct and interaction with BCK, including attending our centre, interacting with children, their families, employees, volunteers and visitors and at any function or event held by or on behalf of BCK.

Conduct

1. Comply with the law and all Policies and Procedures (as amended from time to time).
2. Be respectful, listen to and value other perspectives and refrain from harassing, discriminating or vilifying others based on gender, race, ethnicity, sexuality, religion, age, disability, background, beliefs or opinions.
3. Aggressive, bullying or intimidating behaviour will not be accepted.
4. Be respectful of the privacy of children, their families, BCK employees, volunteers and visitors. Do not take, email, text or post photos on social media of any person (besides your own child) without their consent or, in the case of another child, the consent of their family. Do not make any comment or post any material to social media that may damage BCK's reputation.
5. Comply with the reasonable directions given by BCK employees to foster a safe and welcoming environment within our centre.
6. Raise concerns in accordance with BCK's Complaint Management Procedure.
7. Use BCK's centre and property appropriately.
8. Refrain from smoking at or within 5 metres beyond the boundary of our centre or at BCK events.
9. Not be adversely affected by alcohol or other substances.
10. Familiarise all family members and emergency contacts associated with a child's enrolment with this Code and commit that they will comply with the Code.

Consequences of Non-Compliance

Not complying with this Code may have serious consequences. BCK will endeavour to resolve any matter involving this Code by facilitating discussion between the parties. If the non-compliance is serious or if, in the opinion of BCK, there is a risk of future non-compliance, BCK may take any action it considers appropriate in the circumstances.