Policy – Child Enrolment

Document Control	
Responsible Officer: Executive Committee & Director	
Contact Officer: Mariel Schattis (Director)	Policy Area: Service Management
Effective Date: March 2025	Review Date: March 2027

Statement

Burpengary Community Kindergarten

- believes all children have the right to access quality education and care, and supports the United Nations Convention on the Rights of the Child in regards to children having a right to access education.
- acknowledges, accepts and values difference and similarity amongst children and families.
- prohibits discrimination against any person or family on the basis of sex, gender identity, race, impairment, age, religious belief / activity, trade union activity, marital status, parental status, relationship status, breastfeeding, pregnancy, political belief / activity, lawful sexual activity, sexuality, sexual identity / orientation, family responsibilities or any other determinant which contravenes the statutory requirements as described in the relevant legislation.
- prohibits discrimination against a child on the basis of attributes of the child's parents / guardians or anyone associated with the child
- acknowledges that barriers sometimes exist in relation to the successful integration of children into centres, but strives to address, overcome and remove these barriers positively and creatively. Legislation does however recognise that the prohibition on discrimination is not absolute.
- may at times need to exempt children from their early childhood education and care centre in circumstances which include but are not limited to: -Unjustifiable hardship (e.g. a child with severe physical disability seeks to enrol and the cost of making structural adjustments to accommodate the needs of that child is prohibitive). -Public health reasons (e.g. where the Public Health Unit advises that a person must be excluded due to a contagious disease (Section 107of Anti-Discrimination Act 1991).
- will comply with relevant legislation regarding children's enrolment in early childhood education and care centres. This includes, but is not limited to, using and storing personal information for the purposes intended and in accordance with the Privacy Act 1988 (CT) and the Queensland Kindergarten Funding Scheme and Universal Access Guidelines (Queensland kindergartens).

Links to associated documents

- Commonwealth Government of Australia. 2014. Privacy Act 1988. [ONLINE] Available at: http://www.comlaw.gov.au/Details/C2014C00076/

- Department of Education. 2013. Priority for allocating places. [ONLINE] Available at: https://docs.education.gov.au/system/files/doc/other/instruction_sheet_10_-_priority_of_access_guidelines_for_child_care_services_0.pdf.

- New South Wales Government. 2013. Education and Care Services National Regulations. [ONLINE] Available at: http://www.legislation.nsw.gov.au/maintop/view/inforce/subordleg+653+2011+cd+0+N

- Queensland Government. 2013. Anti-discrimination Act 1991. [ONLINE] Available at: https://www.legislation.qld.gov.au/LEGISLTN/CURRENT/A/AntiDiscrimA91.pdf.

- Queensland Government. 2014. Queensland Kindergarten Funding Scheme. [ONLINE] Available at: http://deta.qld.gov.au/earlychildhood/service/access-kindy/kindy-fund-scheme.html.

- United Nations. 1989. United Nations Convention on the Rights of the Child. [ONLINE] Available at: https://www.unicef.org.au/Discover/What-we-do/Convention-on-the-Rights-of-the-Child/childfriendlycrc.aspx.

Revision Record

Version	Approval Date	Authorised by	Effective Date	Review cycle	Next review date
1	Feb 2019	Nicole McKinnon	Feb 2019	24 months	Feb 2021
2	March 2021	Hayley Franks	March 2021	24 months	March 2023
3	March 2023	Aleisha Cuthbert	March 2023	24 months	March 2025
4	March 2025	Nikki Wakerley	March 2025	24 months	March 2027